

Where pride meets passion

ROLE DESCRIPTION	
Role Title:	Team Coach (various age groups available)
Hours of Work:	Ad-hoc (as and when required)
Full time/Part time:	Part time (Mon OR Weds evening for coaching and Sat AM OR Sun PM for matches depending on age group)
Location:	Home & North Leamington School

### **ROLE SUMMARY**

**Reporting To:** 

To be responsible for implementing the Club's coaching syllabus and developing players technically, tactically, physically and socially, with the support of the Club.

To work closely with the Phase Lead Coach and Head of Coaching to ensure that all required LTPD evidence is collated appropriately and shared where necessary.

# **Essential Criteria**

- Committed and reliable individual
- Excellent communication skills (verbal and written)
- FA Level 1 coaching qualification (or prepared to complete with support of the Club)
- FA Safeguarding & FA Emergency Aid (or prepared to complete with support of the Club)
- Current FA Enhanced DBS (or prepared to complete DBS application)

Phase Lead Coach

• Full UK driving licence

#### **KEY RESPONSIBILITIES**

# Coaching

- Plan, deliver and review weekly coaching sessions in-line with the Club philosophy and coaching syllabus.
- Attend weekly matches and follow the Club's guidelines for confirming fixtures and referees.
- Be responsible for maintenance of training / match balls, bibs, cones and all other relevant equipment as required by, and provided by, the Club.

- Attend all in-service and coaching courses as directed by the Club, where possible.
- Recommend and recruit players for your team in conjunction with the Club, adhering to the Club's ethos at all times.
- Work closely with the Phase Lead Coach to organise player feedback to players and parents.
- Multi-disciplinary communication between other Coaches, players and parents to ensure the well-being and development of all players is at the heart of everything you do.
- Maintain honesty and integrity at all times when working with young players at the Club.
- Be presentable, smart and personable at all times when representing the Club.
- Undertake all reasonable tasks assigned by the Club and Phase Lead Coach.

#### **PERSON SPECIFICATION**

#### **Skills & Abilities**

- Ability to plan, deliver, develop and monitor football coaching sessions.
- Ability to effectively manage player, parent and Coach relationships.
- Ability to work independently and with internal and external teams.
- Excellent communicator, both written and verbal, who places high value on attention to detail.
- An ability to adapt quickly, be flexible in the face of change and solution orientated.
- Ability to remain calm under pressure.
- Excellent organisational and time management skills.
- High levels of customer service; promptly respond to queries, ensure promises are kept and manage expectations.
- Computer literate

# PERSON SPECIFICATION

# **Knowledge & Experience (Desirable)**

- Experience of working with and supporting young children/ youth players during coaching sessions.
- Experience of co-ordinating activities for a large number of people.
- Experience of event management and working to deadlines.
- Experience of working within the football industry.
- Knowledge of FA regulations in regard to junior / youth football.

### Personal Attributes (Essential)

- Enthusiastic and hard working.
- Enjoys interacting with a wide variety of people
- Motivated, creative and innovative with a strong work ethic.
- Good team player who can work on own initiative.
- Willingness to experience and manage change, self-evaluate and work towards continuous improvement.
- Proactive "can-do" approach to work.
- Willingness to work weekends and in the evening.
- Self-motivated and able to initiate routine and non-routine work as necessary.